

2021 COMMUNITY REPORT



BOYS & GIRLS CLUBS
OF BELLEVUE

DEAR FRIENDS,

For 70 years, Boys & Girls Clubs of Bellevue (BGCB) has been committed to providing safe places for children and teens when they are not in school, especially in the neighborhoods that need our services the most. And while the most recent two years in history have not been easy, they have solidified that our buildings are more than structures; they serve as a beacon of hope and opportunity for so many families in our community.



The impact of COVID-19 on our youth is profound. Pandemic restrictions reduce peer and mentor interactions and limit extra-curricular and socialization opportunities. The loss of jobs and wages, illness, and academic challenges are new realities at home. The long-standing systemic gaps, particularly for those who identify as Black, Indigenous, and other people of color, continue to affect the youth we serve.

To help address the extraordinary set of challenges youth face today, our exceptional staff work tirelessly to find imaginative ways to strengthen relationships and foster environments that help kids thrive during difficult times. In 2021, Club programs focused on restoring confidence in connecting with others, feeling optimistic and safe, and learning to cope with new adversities. By developing a Club culture of belonging and identifying systemic barriers that hinder our youth, our 15 Clubs are building upon our vision to provide safe, positive, and inclusive environments for all youth, where they feel valued and excited to be their best selves.

And we couldn't do this work without you, our incredible Club community. Each act of generosity, whether \$1 or \$500,000, over the past two years has allowed us to pivot, adapt, and expand how we can meet the needs of our community, enabling us to lower our program fees for all families, provide more need-based scholarships, distribute thousands of meals to the community, and gives us the confidence to navigate uncertainty. Because you believed in us, we can meet the COVID-19 crisis head-on and serve a critical role for youth and families.

Now, more than ever, Boys & Girls Clubs are essential. We have proven that we all possess the resilience and strength for the journey ahead. Moving forward, our priorities are to support pandemic recovery with agile and responsive resources; strengthen the resources we need for long-term success; and prepare for the future by deploying and testing strategies around racial equity, trauma-informed practices, workforce readiness and more.

We look forward to going on this journey together.

With gratitude,


Tim Motts
President and CEOs


Jane Boulware
Chair of the Board of Directors

For 70 years, Boys & Girls Clubs of Bellevue has been committed to providing safe places for Bellevue's youth when they are not in school. Targeting the neighborhoods that need us most, the Eastside's children and teens have access to life-enhancing programming focused on academics, health, and leadership. While the following pages demonstrate how Club operations shifted in 2020, below describes a traditional year at BGCB.*



13,000+ YOUTH SERVED
Ages 2–18 annually, 2,018 served daily

Nearly 50% of BGCB youth qualify for free & reduced lunch, compared to only 17% of Bellevue School District



15 CLUBS
Six school-based Clubs
Three in public housing communities
Two in community centers
Two teen centers
One athletic center
One stand-alone Clubhouse

13 of our 15 Club are strategically located in East Bellevue neighborhoods where a family of four's median income is at least 20% lower than the city average



500 PROGRAMS
Out-of-school, summer, and athletics

GREAT FUTURES START HERE | BOYS & GIRLS CLUBS' FORMULA FOR IMPACT

YOUNG PEOPLE
WHO NEED US MOST

+

CLUB
EXPERIENCE

=

PRIORITY
OUTCOMES



Proven elements for positive youth development

High-yield activities

Targeted programs

Regular attendance



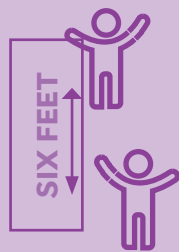
ACADEMIC SUCCESS
Graduate from high school ready for college, trade school, military, or employment



HEALTHY LIFESTYLES
Adopt a healthy diet, practice healthy lifestyle choices, and make a lifelong commitment to fitness



GOOD CHARACTER & CITIZENSHIP
Be an engaged citizen involved in the community, register to vote, and model strong character



SERVED 3,312 YOUTH
Ages 2-18 through Club programs, meal services, remote learning, family engagement opportunities, and virtual programming.



64% OF MEMBERS IDENTIFY AS BIPOC
Including Black/African American, Asian, Hispanic or Latino, Multi-Racial, Native Hawaiian or Pacific Islander, or Other.



AWARDED \$834,000 IN SCHOLARSHIP FUNDS
Ensuring finances aren't a barrier for our families, and the Club has heavily discounted program fees.



SERVED 91,071 MEALS
To **combat food insecurity**, private and public partners provided innovative solutions to feed the youth and community we serve.



409 VOLUNTEERS
including **38 Board of Directors**; **in-person and virtual volunteer** experiences have been mutually gratifying to our Club and volunteers.



RAN 75 WEEKS OF FULL-DAY PROGRAMMING
BGCB extended hours Monday–Friday, 7:30 a.m.–5:30 p.m. at sites in parts of the city hardest hit by the pandemic. Since September 2021, Clubs have resumed operating during out-of-school hours.



SUSTAINING OUR MISSION

Although Covid-19 restrictions limited Club enrollment and program offerings, the needs of our youth and families persisted. BGCB continues to modify Club operations so we can serve those who need us most.

Since March 2020, when Covid-19 forced sudden school closures, Boys & Girls Clubs of Bellevue has remained committed to filling the gaps in accessible youth care, food scarcity, and academic support by **keeping our doors open for families in need**.

Over the past two years, BGCB has offered a variety of services designed to help children and families throughout the Eastside navigate the many challenges that have arisen because of the pandemic. From nutrition and learning loss, to safety and emotional well-being, the pandemic's social and economic stressors and lack of normally available safety nets have disrupted young people's development and well-being. Clubs offer safe in-person and online spaces and the key ingredients that kids and teens need to reach their potential.

In the spring, we continued our partnership with Bellevue School District to help facilitate virtual learning. In addition to our programs aimed to develop healthy lifestyles, academic success, leadership skills, and career readiness, Clubs served as remote learning centers, giving youth safe places to go during and after the school day that have reliable access to technology like laptops, tablets, high-speed internet, and Wi-Fi, enabling access to virtual classrooms and on-site support from adults.

In August, we reached a milestone of 75 weeks of full-day programming in August 2021. *Bellevue Reporter* recognized this feat by honoring BGCB as the 2021 Best of Bellevue's Community Service Nonprofit.

This fall, we returned to our before-and after-school care and athletics services. Staff are prioritizing health and safety, easing daily anxieties while creating a second home and a safe space where young people have the freedom to focus on reaching their full potential.

Clubs have doubled down on our programs and priorities to ensure we are doing **whatever it takes**. We continue to prepare for the challenges ahead, but support from our community and the smiling faces of our youth keep us going.

WHEN SCHOOLS ARE OUT, CLUBS ARE IN SUMMER AT THE CLUB



Our Clubs jam-pack fun and adventures into nine weeks of full-day programming each summer. There is a place for everyone with specialized theme camps including Art, Cooking, Photography, Tech, Engineering, Video Production to leadership opportunities and high school internships. Our caring, inclusive environments provide places for children of all ages to discover new interests and talents, foster new friendships, and create life-long memories. Nutritious breakfast, lunch, and snack provide fuel for each day's adventure.

While this summer may have looked different from previous years, our community felt the excitement in our buildings all the same. While adhering to COVID-19 regulations and precautions, our exceptional Club staff developed creative one-of-a-kind experiences to help our members have a summer they would never forget! Members built marshmallow sculptures in engineering camp and directed a film advertisement for the hot, new product "Zombie Spray" in video camp, inspiring each other in the process.

"Summer camp made me feel like a kid again. I got to be a painter, a director, and a chef all in one summer. But most importantly, I got to be with my friends."

- BGCB Summer Camp Member



A PLACE TO BECOME: ANTHONY'S STORY



"Growing up, the Club provided a structure for me outside of school that I never had before. Home was like a tornado with no path. It was unpredictable and chaotic. The Club provided a sanctuary from that." -Anthony Meyers

At the age of 9, Anthony became a member of the Hidden Village Clubhouse, one of BGCB's three East Bellevue Clubhouses in King County Housing Authority sites. When his family wasn't around, the Club doors were open with mentors and peers waiting to not only support his academic and athletic endeavors but challenge him daily.

Anthony transitioned to BGCB's Teen Center, a unique drop-in teen-only facility, in middle school. Here, he participated in his favorite BGCB program, a young men's group led by Anthony's trusted mentor, Gabe. The group brought teenage boys together to discuss topics including childhood and maturity. Anthony contributes much of his success outside of the Club to the confidence he built gradually with each honest conversation he shared with Gabe and his peers.

Today, Anthony works as a Site Director at our Downtown Clubhouse, building unique after-school programs, managing a team of youth development professionals, mentoring our Club members, and occasionally bringing in his collection of Pokémon Cards to inspire imagination at the Club. With nearly ten years of experience as a BGCB staff, Anthony has not only paid forward the lessons he received as a member but strengthened and introduced new Club programs cherished by our current members.



In May 2021, Anthony spoke about his Club experience at our Champions of Youth Virtual Gala. Use the QR code to hear his story firsthand.



Club staff serve as teachers, counselors, mental-health aides, entertainers, cooks, coaches and more. They provide **vital services** when schools, libraries, sports, arts and other options for children have been closed due to the pandemic. They're a **lifeline to all families**, especially those that are struggling and have limited options for child care.

CELEBRATING OUR CHAMPIONS



The Eugene and Ruth Freedman Family Foundation

received BGCB's 2021 Champion of Youth Award on May 8 for their unwavering support of our mission for more than 20 years. The foundation honors and continues the legacy of its founders, Eugene and Ruth Freedman, through social investing with a focus on three pillars: Youth Character Development and Education, Health and Human Services for the Underserved, and Community and Arts Development. From supporting our youngest members at our Great Futures Preschool to ensuring staff are acknowledged and appreciated, The Freedman Family continuously goes above and beyond for the youth we serve. Rick Freedman, longtime Club supporter and former BGCB Board Member, accepted the award on behalf of the foundation.

"My father [Eugene Freedman] always said, 'the best is yet to come.' By our family continuing to invest in Boys & Girls Clubs and the great futures they create, we know we are realizing his vision."

-Rick Freedman

Nintendo of America, Inc.

received BGCB's 2021 Corporate Partner of the Year Award on November 3 at our Annual Friends Breakfast. Nintendo has been a steadfast and dedicated partner to Boys & Girls Clubs of Bellevue for more than two decades. From establishing Club Mario in the nineties, which laid the foundation for today's Project Learn Afterschool Program, to providing program support and sponsorship dollars and many, many supply drives, Nintendo's continued engagement and influence through time, talent, and financial resources will have a positive effect on our youth and organization for years to come. During the pandemic, Nintendo's funding was critical to keeping our Eastside Terrace Clubhouse, located in a King County Housing Authority site, open. We cannot thank Nintendo enough for your commitment to the Club and look forward to building upon this partnership for years to come.



INDIVIDUALS

We gratefully acknowledge the following donors who provided essential current use operating support in FY2021 through outright gifts, pledge payments, or event support. This list includes all gifts and pledges of \$500 or more between January 1 and December 31, 2021

\$100,000-\$249,999 Anonymous Roger & Linda Kuula	Scott Boyd* & Wendy Haas Kellan Carter* Dennis & Cheryl Geels York & Alice Harris Anu & Naveen Jain Anny & Michael Kong Thad & Lisa Mallory Marissa* & Steve Mattson Bruce Munster Mary Ellen & Matt Nickerson David Petterson* Eddie & Kim Poplawski Amy & Bill Reller Ben & Nancy Remak Mikal & Lynn Thomsen Susan Tonkin Jones Jim & Mary Ellen Weber Karen & Phillip Wood	Howard & Grace Lincoln Donna & John Luger Mary Beth & Jim Maines Monica Marmolejo* Carla Mauro Daniel & Gretchen McKay John & Judy Mittenthal Wendy & Josh Moullet Reiko Ninomiya & Abraham Blount Julie & Erik Nordstrom Michael Novasio Joanie Parsons & Jordan Kowalke Mark & Charlotte Patterson Thomas Peters Bill & Jennifer Pollard Thomas Plampin David Porter Brian & Nancy Quint John Rafferty Jeff & Chantal Razore Joe & Michelle Razore Karl Reeves John & Nancy Rossmeissl Steve & Meritt Sawyer Laine Seeley & Bryan Roberts Nicolette & Drew Sharp DeShawn Shead* & Jessica Martinez Shead Tyler & Maggie Slone Philippa Stairs John Thelan Marty & Christa Thompson Elizabeth Tidyman John & Ellen Tobin Dante Treglia David Tschetter Richard Tschetter & Marlene Tomberg-Tschetter Rip & Lori Warendorf Adam & Helen Weyant Tony* & Cindi Williams Jon Wood Dmitry* & Laura Yusim°	Jeff Elston Jordan Eugenio Leah Forenza Andrea Fowler Bill Fuerstenberg R.B. & Jean Gekler Regina* & Kordero Gutierrez Dan & Kathy Haggart Seth Hanser Robert* & Amy Harvie John Hilscher Michael Hollinshead Peter Houston Keith Horton Laura Hurdelbrink Brent & Allyson Jackson Eric & Melissa Jones Satbir Khanuja Naomi Kim Charles & Eileen Kollmeyer Elise Kreinbring Mitch & Liz Kruse Sean Kumar Lisa Kwak & Lawrence Yang Derek LaSalle Andrew & Donna Lee Chelsea & Andrew Lientz Mark Linstead Daniel Maddy Brendan McAuliffe Tom & Brenda Melang Greg* & Cathy Milner Melissa & Glenn Montero Janis & Rick Morse Linda Motts Jennifer Mount Meechel Munger Timothy Nelson Chris Nelson Jane Ng & Peter Demoreuille Sheila O'Hara Eric Parsons Elizabeth Peterson Robin Robinett & James Prop Deborah Reffett Elsa Remak Mike & Cathy Roeter Gaviella Schuster The Seely Family Steve Singer Don Stout Lance Sugden Mishele & Daniel Sullivan Eileen & Nick Sun Gillian Thompson Lauren Ujazdowski Kyle Warendorf Gloria* & Nic Wildeman Mitch & Maggie Wood
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ORGANIZATIONS

We gratefully acknowledge the following organizations who provided essential current use operating support in FY2021 through outright gifts, pledge payments, or event support. This list includes all gifts and pledges of \$500 or more between January 1 and December 31, 2021

\$250,000+ Amazon King County School's Out Washington	The Stocker Foundation Symetra Toyota Financial Services Wells Fargo Foundation	Dickson Charitable Fund Enterprise Holdings Foundation First Fed Bank Ford Motor Compnay GPMCH Foundation Liberty Mutual Foundation Liberty Mutual Insurance Michael Phelps Foundation Naveen & Anu Jain Foundation New York Life Insurance Company Nordstrom-Seifert Family Foundation Open Doors for Multicultural Families The Partners Group, LTD. The TJX Companies, Inc. UnitedHealthcare, Inc. Walmart, Inc. Washington Federal Foundation Windermere Real Estate
\$100,000-\$249,999 Bacon Family Foundation° City of Bellevue The Clubhouse Network The Jim & Bet Schuler Family Foundation Nintendo of America, Inc.	\$5,000-\$9,999 Banner Bank Bishop Family Legacy Foundation Broderick Group Caya Family Giving Fund Eugene & Ruth Freedman Family Foundation Evergreen Gavekal First Republic Bank Heritage Bank JDL Enterprises, LLC Kaiser Permanente Manini's One Eighty Foundation PMF Investments Slalom Consulting SRM Development LLC Team Foster Compass Tschetter Group Umpqua Bank Windermere Foundation	\$500-\$999 Amerigroup Corporation Coordinated Care of Washington, Inc. National Philanthropic Trust Sterling Realty Organization
\$50,000-\$99,999 Anonymous Harnish Foundation King County Housing Authority Microsoft Corporation Pokemon Company International Robert and Jean Reid Family Foundation	\$2,500-\$4,999 Chicago Tile Insurance Company D&P Roberts Family Foundation Evergreen Capital Management Jones Lang LaSalle Americans, Inc. JPC Architects Liberty Bank Pinnacle Partners Ross Stores, Inc. Swire Coca-Cola U.S. Bank Washington Office of Superintendent of Public Instruction Woods Coffee	MATCHING GIFTS Bank of America The Boeing Company Bungie, Inc. Corporate Visions Costco Wholesale CRBE DocuSign Expedia F5 Networks Indeed Liberty Mutual Insurance Microsoft Corporation Nintendo of America Inc. Nordstom, Inc. Puget Sound Energy Symetra T-Mobile
\$20,000-\$49,999 Apex Foundation Aven Foundation The Boeing Company Bungie Foundation Costco Wholesale The Medina Foundation The Norcliffe Foundation Office of Juvenile Justice and Delinquency Prevention The Roysso Foundation Safeco Insurance Fund Seattle Foundation True North Foundation Warren J. Razore Family Foundation Yum! Brands, Inc.	\$1,000-\$2,499 Airrosti Rehab Centers, LLC Boys & Girls Clubs of America Boys & Girls Clubs Washington State Columbia State Bank Community Health Plan of Washington Dermody Properties Foundation	
\$10,000-\$19,999 American Capital Group Bellevue Lunch Rotary BNBuilders Charles Schwab DICK'S Sporting Goods Foundation The Harvest Foundation Intellectual Ventures Management, LLC Michaels Stores, Inc. Perkins Coie LLP Robert Vasen Foundation		

°Denotes gift provided capital support *Denotes Boys & Girls Clubs of Bellevue Board of Director as of December 31, 2021

BOARD OF DIRECTORS
As of December 31, 2021

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Chair of the Board of Directors

Matt Rossmeissl
Immediate Past Chair

Tim Motts
President and CEO

Patrick Arpin
Bellevue Police Department

Robbie Bach
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Jill Whitney
Nintendo of America, Inc.

Gloria Wildeman
Lionfish

Tony Williams
Washington 2 Advocates

Dmitry Yusim
Haven Property Management

FINANCIALS

	2020	2021*
REVENUE		
CONTRIBUTIONS		
Individuals	\$1,253,646	\$422,000
Foundations & Corporations	\$2,247,271	\$979,000
Government Agencies	\$1,964,252	\$2,747,000
Events (net)	\$288,728	\$603,000
PROGRAM REVENUE		
Membership dues	\$30,061	\$68,590
Youth Programs Fees	\$1,263,497	\$105,000
Rentals Fees & In-kind Gifts	\$73,166	\$1,397,410
Investments & Interest	\$680	\$1,000
TOTAL REVENUE	\$7,121,301	\$6,323,000
EXPENSES		
Youth Program Services	\$4,437,624	\$5,107,000
Management	\$398,380	\$419,000
Fundraising	\$201,710	\$225,000
Capital Campaign	\$5,040	\$4,000
TOTAL EXPENSES	\$5,042,754	\$5,755,000
TOTAL ASSETS	\$25,453,000	
TOTAL LIABILITIES	\$1,656,000	
NET ASSETS	\$23,797,000	

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K&H Integrated Print Solutions is a generous in-kind print and marketing sponsor of Boys & Girls Clubs of Bellevue and the majority of Washington Boys & Girls Clubs organizations. K&H print expertise allows Clubs to put their best face forward when showcasing their Club kids and celebrating their local donors. K&H is deeply invested in success of local Boys & Girls Clubs by serving on local Boys & Girls Clubs' boards and participating in WA State Youth of the Year program through sponsorship and judging of finalists. **Thank you for your continued support of our mission!** Learn more at www.khprint.com



BOYS & GIRLS CLUBS
OF BELLEVUE


209 100th Ave NE

Bellevue, WA 98004

THANK YOU

Thank you for supporting Boys & Girls Clubs of Bellevue!

Your support ensures our community's working families have access to safe child care and healthy meals during this uncertain time. **Together, we are doing whatever it takes** to fulfill our mission to inspire & enable all young people, especially those who need us most, to reach their full potential as productive, caring, and responsible citizens.

Boys & Girls Clubs of Bellevue - 209 100th Ave NE, Bellevue, WA 98004
425-454-6162 -   @BGCBellevue - www.BGCBellevue.org